



Position Available

High Performance Manager

PRIMARY OBJECTIVE:

The HPM is responsible for the direction and management of Tonga's international and domestic elite athlete training environments. The primary challenge of the position is to improve Tonga's international success and status in the sport of Rugby. This is a senior management role encompassing all operational facets of Tonga's high performance programs. This would include national senior squads, national age grade underpinning programs and the coordination of High Performance Unit programs in line with the national high performance plan

RESPONSIBLE TO:

This Position is responsible to the Chief Executive Officer

SKILLS & ABILITIES ESSENTIAL

1. Demonstrated capacity in delivering an elite sports program
2. Understanding of the needs and challenges of an elite Rugby high performance program
3. A high level of organisational and management skills
4. Strong written and oral communication skills including computer & IT skills
5. Competency in planning, evaluation and reporting
6. Sound personnel, financial and administration skills
7. Capacity to take personal responsibility for directing and monitoring program operations while working cooperatively with other staff and generating a 'team atmosphere'.

SKILLS & ABILITIES DESIRABLE

1. Sound knowledge of international Rugby
2. Demonstrate ability to learn about pacific island culture
3. Understanding of elite sporting team management
4. Coach accreditation and relevant tertiary education or training would be an advantage

RENUMERATION

The salary is negotiable dependant on the caliber of the applicant. Performance bonuses and relocation costs (if required) will be included.

All interested persons are invited to apply for the above positions providing a CV including the names and contact details of at least 2 referees. Applicants should also include Qualifications and Certificates attained throughout your coaching or administrative careers.

Only applicants with the necessary experience in rugby and or Olympic sports administration background need apply. A strong understanding of High Performance systems and structures either in rugby or other sports is also necessary for the above positions. A Job Description for the above position is available.

All applications should be submitted to:

Des Carter
IRB Administrator
TRFU Office, Fasi moe Afi
PO Box 369
Nuku'alofa Tonga

Applications close: 5.00 pm Friday 11 December 2009

For further information please contact Mr Des Carter regarding this position on Ph: +676 771 8837 or emails: dncarter.irb@gmail.com and mettonga@kalianet.to